



MOTUS REIMBURSE

Employee Driving Programs: Choosing the Right Fit for Reimbursement

Why Work With Motus?



Specialized expertise built into every program

Strategic program design informed by real driving data from your workforce for optimal compliance and tax efficiency.



Tailored solutions in one platform

Reimbursement, risk, and productivity tools work together in one seamless experience.



Enterprise-grade analytics

AI-powered insights and industry benchmarks to drive strategic business decisions.

LEARN MORE

Motus offers three tax-advantaged vehicle reimbursement programs. Each meets IRS requirements when structured correctly, and each is designed to balance cost efficiency, compliance, and driver fairness.

	Fixed and Variable Rate (FAVR)	Cents-Per-Mile (CPM)	Tax-Advantaged Accountable Allowance (TAAP)
Employee Payment Type	Reimbursements based on the actual fixed and variable costs for individual employees	Reimbursements based on an employer selected per-mile rate, usually IRS Standard Mileage Rate	Payments based on an employer-selected fixed amount allowance
Tax Advantage	 Can be fully tax-free	 Can be fully tax-free	 Portion of allowance can be tax-free
Tax Advantage Limit	No limits	IRS standard mileage rate per mile	IRS standard mileage rate per mile
Geographic Sensitivity	 Yes, individual rates calculated based on zip code	 	
Configurability	 Employer sets parameters; allows for reimbursing above the IRS standard mileage rate	 Per-mile rate is flexible, must be at or below IRS standard rate for tax advantage	 Fixed amount is flexible, tax-free portion limited by IRS standard rate
Typical Use Case	Employee base with annual mileage of 5,000+ miles per year Employee base with variation in mileage for each driver	Employee base with low annual mileage Seasonal or high turnover roles	Employee base in one location with consistent mileage for each driver