



MOTUS REIMBURSE

Fixed and Variable Rate (FAVR) Vehicle Reimbursement

Most legacy vehicle programs—mileage reimbursements, car allowances, company-provided vehicles, for instance—have considerable hidden or unexpected expenses for both employers and employees, including:



Unnecessary Expenses



Wasted Man Hours



Labor Law Violations



Increased IRS Audit Risk

Motus Fixed & Variable Rate (FAVR)

If your business or employees are feeling these pains, explore our Fixed & Variable Rate (FAVR) solution, offering a frictionless experience for employees that grants total insight into your vehicle program.

A Motus FAVR solution empowers employers to deliver an experience tailored to employees based on role, business use and location. Motus provides powerful yet simple tools to easily monitor and manage the entire program, calculating rates using mobile workers' expected business mileage and home address to guarantee both fairness and accuracy.

The FAVR methodology is an IRS-backed, highly customizable, tax-free program that uses five key cost components to accurately reimburse drivers and optimize spend. The solutions can be scaled and customized as corporate objectives evolve with an eye toward improving employee satisfaction. So, what do fixed and variable costs consist of?



Fixed Costs are constant month over month but vary from employee to employee, including:

- Insurance premiums
- License & registration fees
- Taxes & depreciation



Variable Costs vary month over month and are based on the number of business miles driven, including:

- Fuel
- Maintenance

Organizational Spend Optimization

Automated mileage tracking captures benefits for both the company and its employees, replacing unreliable manual mileage logs with automated tracking for greater accuracy and lower administrative burden. Organizations that adopt automated mileage capture have been able to reduce mileage by as much as 25%.

Total Program Oversight

With intuitive tools and features such as flexible approval workflows, helpful reminders and headache-free payment distribution to employees, it's easy to administer a high-quality, effortless program that streamlines the mileage reimbursement process.

For example, the simple review process ensures approvals are efficient and the ability to delegate approvals to another team member ensures reimbursements are never missed.

Keep it Simple for Employees

Convenient mileage capture and submission are at the core of our frictionless experience. With guided workflows, simple program documentation upload, and verification in app, set up is a breeze. We offer multiple mileage tracking options with configurable settings, allowing employees to dictate how their mileage is captured. For instance, mobile workers can choose to report mileage with the touch of a button in the app or rely on manual submission if that's their preference. Employees can also review mileage for accuracy and submit from the app.



On average,
FAVR PROGRAMS ARE UP TO 35% LESS EXPENSIVE PER EMPLOYEE
than company-provided vehicles.

Interested in making the change today or want to know more?

CONTACT US